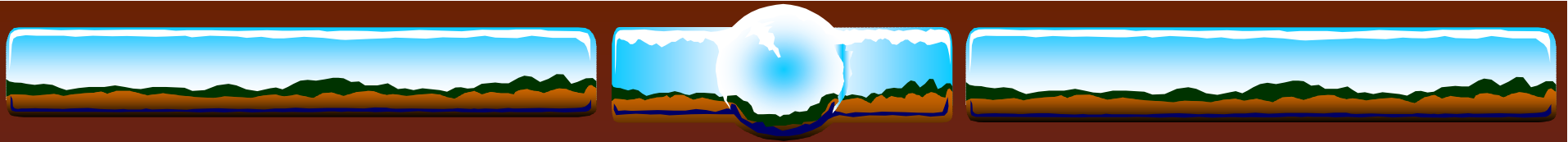


Celebrating Good in Springfield: Organizations Working to Promote Good Human Relations

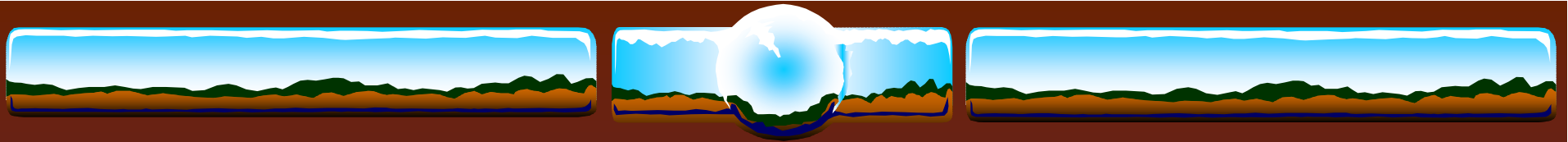
City of Springfield Human Relations Board
A Report to Springfield City Commission
January 17, 2017



The City of Springfield Human Relations Board

The City of Springfield Human Relations Board

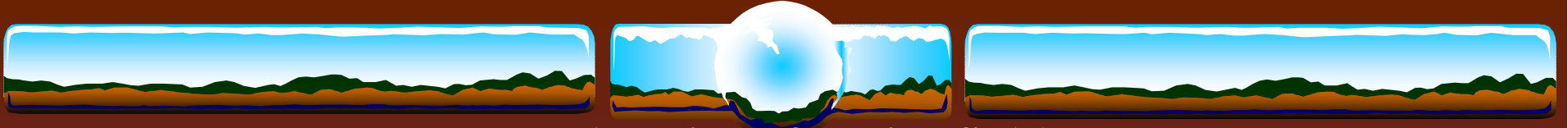
Vision. To support the City of Springfield as a community where ALL people are given EVERY opportunity to experience dignity, tolerance, value, purpose, and belonging, regardless of race, color, national origin, ancestry, age, military status, gender, religion, disability status, sexual orientation, and other expressions of human diversity.



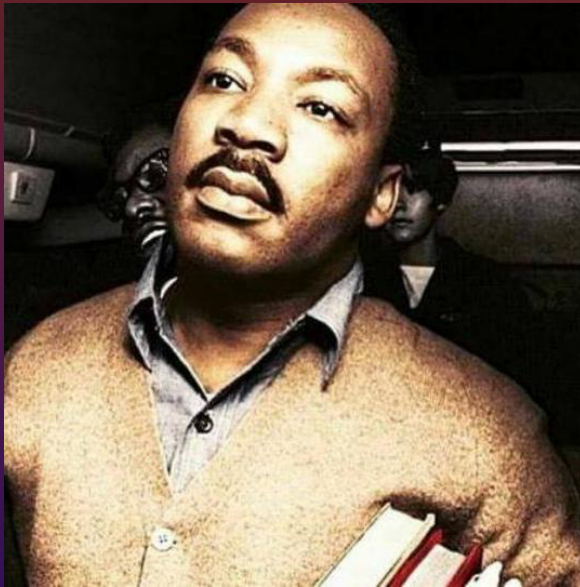
The City of Springfield Human Relations Board

The City of Springfield Human Relations Board

Mission. To promote civil rights for all citizens and residents of the City of Springfield through education, social and cultural events, dialogue, roundtable discussions and community forums. To foster through community efforts or otherwise, good will among the groups and elements of the City of Springfield



The City of Springfield
Community Development Department



Martin Luther King, Jr. Luncheon
City in partnership with Clark State
Community College

Friday, January 13, 2017

To celebrate the life of Martin Luther King, Jr. and continue to consider his legacy. Honoring high school peacemakers and outstanding youth programming

This annual luncheon has been held for 27 years.



The City of Springfield
Community Development Department



Springfield Mediation Service
A Peaceful Alternative

Services offered:

Mediation and Conciliation Services for Neighbor
and Landlord-Tenant Cases

Facilitation

Strategic Planning for community groups

Serving the City of Springfield since 1991

The City of Springfield
Community Development Department

For 20 years... an Annual CultureFest



CultureFest is a community festival that celebrates the ethnic and cultural diversity of Springfield and Clark County Ohio. The one-day event brings new life to the Springfield City Hall Plaza each year on a Saturday in September.



Music! Food! Dance! Fun!

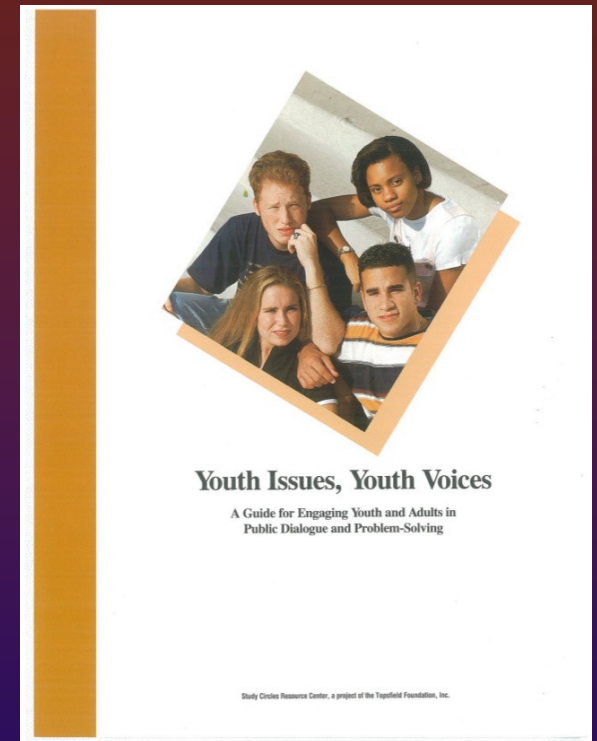


The goals of CultureFest are: **to bring people together** in a community festival to have a good time learning about each others' cultures; **to educate through music, food, dance and storytelling** to highlight our various cultures; and **to promote intercultural understanding** by providing an environment where our diversity can be explored, enjoyed and celebrated.



Study Circles

What is a Study Circle? It is a small group of 8-12 persons from the community. Study circle participation is voluntary and uses ground rules for a respectful, productive discussion. Conversation is rooted in dialogue, not debate and many perspectives are considered. The facilitator is impartial. Multiple sessions move from personal experience to discussion of several viewpoints to strategies for action. A consensus is not required, but discussion uncovers common concerns. It gives participants an opportunity to work to improve their community.



Since 1991, the City Human Relations, with community partners, has conducted Study Circles to dialogue about race, youth issues, 9-11, violence, racial profiling. Out of these circles, CultureFest and Global Education were born.



The City of Springfield
Community Development Department

GLOBAL EDUCATION AND PEACE NETWORK

The Global Education and Peace Network Series provides an opportunity for our community to be exposed to other ethnic groups, cultures and religions as a way of increasing understanding and therefore, respect for those who are different from us.

Global Education and Peace Network – Calendar and Speaker Series



15 years of promoting intercultural understanding



Global Education Speaker Series 2016-2017 Revisiting our Roots



Please join us for the monthly Global Education Speaker Series and help us build bridges within our own global community.

Tuesday, February 7, 2017 - 6:30 p.m. Shouplin Center, Room 105, Wittenberg University

Wittenberg University: Fostering Diversity in Community
The Wittenberg University Diversity Advisory Council

Tuesday, March 7, 2017, 6:30 p.m. Shouplin Center, Room 105, Wittenberg University

The New Jim Crow
Corey Holliday and friends

Tuesday, April 4, 2017 - 6:30 p.m. at the Springfield Museum of Art, 107 Cliff Road Drive.

Industrial Nature: Gallery Talk with Artist Michelle Stitzlein
Springfield Museum of Art, 107 Cliff Park Road.

Tuesday, May 2, 2017 - 6:30 p.m. Shouplin Center, Room 105, Wittenberg University

Project Based Learning Report on Global Education Project
Springfield City Schools Students

Tuesday, June 6, 2017 - 6:30 p.m. Shouplin Center, Room 105, Wittenberg University

The Real Islam: A Religion of Peace
Samina Ahmed

The Springfield Peace Center

- ❖ For over 30 years, educating children, teens, parents and teachers for peace and conflict resolution skills
- ❖ An annual Peace Camp
- ❖ Peer Mediation Training for teens
- ❖ After-School Clubs





EQUALITY 

SPRINGFIELD

Equality Springfield

- ❖ Formed in 2010 by a group of citizens who envisioned a greater Springfield in which lesbian, gay, bisexual, and transgender (LGBT) people are welcomed and appreciated.
- ❖ We promote broader awareness of LGBT issues, we participate visibly in the cultural life of our community, we build coalitions of supporters, and we contribute to the strength of LGBT and allied communities by providing opportunities for fellowship and mutual respect.



Project Jericho

Project Jericho provides in-depth performing and visual arts camps and workshops. The program is based on recent research that demonstrates the positive impact of arts programs on youth and families, including (among other indicators) decreases in delinquent behavior and court referrals, increased communication and social skills, and improved ability to complete home and school tasks.



Serving Springfield youth since 1999

The Peacekeepers

The Peacekeepers Pledge

I Pledge to Love and Respect myself
and my fellow man

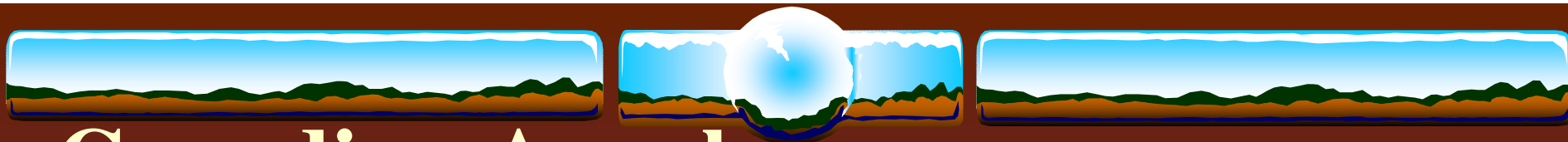
I Pledge to protect all women,
children, and elderly

I Pledge not to commit any acts of
violence on myself or others

I Pledge to improve my community
and promote Peace

I Am Present For Peace, So Help Me
God!





Guardian Angels

Shirlene Brown, President

Restored Life Ministries, 1117 Innisfallen

Support Group – Meets the 4th Thursday of the month at 6 p.m.

For grandparents and family members raising grandchildren or others because their parents are involved in drugs and/or in prison.

Stop the Violence March

Marching for peace twice a year. The 4th Saturday of June and in October.

Parents of Victims of Crime

Contact: Mary Vill

Serving Springfield since 2011



Springfield Promise

Our Promise

Children lie at the center of all that we do.

Our truest vocation as parents and caretakers is to nurture the growth and development of our children -- to help them discover and share their greatness with the world. And so we make this promise: We will work together to ensure that ALL OUR children succeed -- that they will graduate from high school with the skills for employment or to pursue higher education.



Organized in 2010

The Freedom School

at Covenant United Methodist Church



Children's Defense Fund Freedom School program boosts student motivation to read, generates positive attitudes towards learning, and connects the needs of children and families to the resources in their communities. Safe and restorative learning spaces where children are surrounded by caring adults from their community who share their enthusiasm for learning and reading with the children and commit to serving them as authentic mentors.



2016, Springfield's first Freedom School

The Freedom School

at Covenant United Methodist Church



Freedom School also seeks to help children learn that and how they can make a difference in their themselves, their families, their community, their nation, and the world.



Bert, Ernie and the Mediator visit Freedom School 2016

People Against Violence Every Day

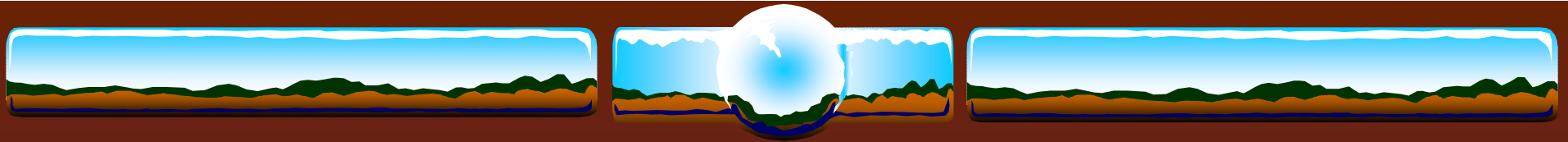
The PAVE Coalition was developed to foster community education and social change by urging Springfield citizens to recognize the importance of peaceful relationships and values.

By taking the PAVE pledge, the community is vowing to embrace those elements of peace in their daily lives and carry them into the future. The goal of PAVE is to recognize the dignity and worth of every human being, and to promote peace and harmony among all people, regardless of apparent or perceived differences.

Serving Springfield since 2015



Project Woman spearheaded the development of PAVE. With many community partners, they have been working to train youth and adults to speak up and speak out against discrimination and violence



People Against Violence Every Day

Ask for their Active Bystander Training for your Group!

How does an active bystander act with courage?

Speaking out against statements, attitudes and behavior that may endorse a culture of violence. Naming and stopping situations that could lead to sexual assault. Stepping in during a high-risk incident, by disrupting, distraction, speaking up or calling for help. Supporting and believing when others feel uncomfortable or hurt. Helping others respond to problematic situations.

What steps do bystanders take to decide on their action?

- 1. Notice the Situation.**
- 2. Interpret the situation as requiring intervention.**
- 3. Assume responsibility for intervening.**
- 4. Know how to effectively help and decide how best to help.**
- 5. Actually intervene in the situation.**